



TRINCOMALEE CAMPUS, EASTERN UNIVERSITY, SRI LANKA

DIPLOMA IN HUMAN RESOURCE MANAGEMENT (DHRM)

INTAKE 4 (2026/2027)

WELCOME TO THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT (DHRM)

A dynamic and industry-focused diploma designed to prepare you for an exciting career in one of the world's fastest-growing sectors. The programme combines theoretical knowledge with practical skills and real-world insights.

ABOUT US

The Trincomalee Campus is a higher educational institution that functions under the Eastern University of Sri Lanka, located between the North-East coastal belt and the Nilaveli Road. The Campus has the potential to excel as a world-class university, developing its strength in teaching, learning and research.

PROGRAMME DESCRIPTION

This diploma equips students with essential competencies in human resource management, including recruitment, selection, compensation, training, and employee development. Students also develop skills in building a productive and motivating organisational culture while effectively managing existing resources.

- Understand the role of HRM as the central subsystem of an organisation.
- Master the latest developments and best practices in human resource management.
- Develop competent graduates capable of handling HR functions in any organisation.

DURATION 12 MONTHS	MODE Physical / Online	CLASSES Saturday & Sunday	MEDIUM English	COMMENCEMENT November 2026
COURSE CONTENTS 1st Year – 1st Semester (15 Credits) <ul style="list-style-type: none">• DHRM 1013 Introduction to Business Environment and Management• DHRM 1023 Organizational Staffing• DHRM 1033 Performance and Compensation Management• DHRM 1043 Human Resource Development• DHRM 1053 Grievances Management and Disciplinary Procedure 1st Year – 2nd Semester (15 Credits) <ul style="list-style-type: none">• DHRM 1063 Employee Health and Safety• DHRM 1073 Organizational Behaviour Management• DHRM 1083 Labour Laws in Sri Lanka• DHRM 1093 Information Technology for Human Resource Management• DHRM 1103 Sustainable Human Resource Management			INVESTMENT Registration Fee: Rs. 2,000 Course Fee: Rs. 40,000 Examination Fee (Proper Library Fee (Non-Refund): Rs. 15,000 Certificate Awarding Fee: Rs. 1,000 TOTAL INVESTMENT: Rs. 60,000	

ADMISSION CRITERIA

1. Successful completion of General Certificate of Education (Advanced Level) or an equivalent qualification,

OR

2. A foundation course equivalent to SLQF level 2 after a minimum of 12 years of schooling followed by passing an aptitud test

OR

3. Completion of NVQ level 4 or accredited work experience or accredited prior learning followed by a corresponding cognitive bridging programme of minimum 30 credit as determined by the academic authority to the HEI concerned may also be considered as equivalent qualification for admission to SLQF level 3 in a particular field of specialization.

APPLICATION

Application Fee: Rs. 1,000.00

Account No: 0002367029

Bank: Bank of Ceylon

Payable to: Assistant Bursar, Trincomalee Campus

Narration: "Application fees-DHRM"

Closing Date: 2nd November 2026

Eligible candidates will be selected through an interview of applications.

SEND APPLICATIONS TO / FOR FURTHER INFORMATION

Dr. (Mrs) L. Sooriyakumaran, Course Coordinator – Diploma in Human Resource Management

Department of Business and Management Studies, Faculty of Communication and Business Studies, Trincomalee Campus, Eastern University, Sri Lanka, Konesapuri, Nilaveli.

Contact: 0771727837 / 0263268835 | Email: logeswarys@esn.ac.lk

External Studies Unit, Faculty of Communication and Business Studies



Scan to download the application form